



POST Certified ½ Day Workshop

CALIFORNIA PAL INNOVATIONS IN POLICING

Featuring Stratford Police Department & Social Centric Institute

FREE PROGRAM MADE POSSIBLE BY THE POST INNOVATIONS GRANT PROGRAM

WHO SHOULD ATTEND: PAL/SAL Youth Grades 9-12, Law Enforcement Officers

November 12, 2021 | 4:00 pm – 8:30 pm

Rancho Cordova Police Activities League (Rancho Cordova PAL)

Rancho Cordova City Hall

2729 Prospect Park Drive, Rancho Cordova, CA 95670

Click here to register: [California PAL Innovations in Policing Workshop RSVP](#)

Course Code: 49100



Overview

The California Police Activities League Innovations in Policing Program is a **POST Certified** unique workshop bringing youth and officers together in a safe space to have tough conversations exploring the relationship between implicit bias, cultural diversity, and potential escalation. **Combining the Police Engagement Program® (PEP) techniques and practices with an open discussion of the times we are facing provides a creative Universal Community Policing approach to forge community bonds, upholding California PAL's mission to Build the Bonds Between Cops and Kids, while also complying with POST standards for excellence.**

What We Address

- **Calm, Cool & Comply™** techniques for officers & civilians
- Recognizing implicit bias and how it effects community policing and the success of police/community relations
- Recommended best practices for civilian and law enforcement encounters
- Building stronger, safer communities based on **mutual empathy and respect**, understanding and cultural awareness

California PAL Innovation in Policing Program Understanding Implicit Bias & Police Engagement Program®

This California PAL workshop uses a multi-disciplinary approach led by **Lieutenant Curtis Eller, Sergeant James Lofton, and Erin McLoughlin** from **Stratford PAL and Stratford Police Department**, and by **Social Centric Institute (SCI)**. As a precursor and framework for the Police Engagement Program® (PEP) curriculum, SCI leads an opening session introducing diversity concepts and the role they play in healing community division and conflict. This session is followed by Stratford PD's interactive PEP presentation wherein participants gain a greater understanding of how split-second decisions can lead to an escalation or de-escalation of force.

SCI leads a closing conversation focusing on solutions and fostering healthier community relations. The closing message reinforces how combining the **Calm, Cool & Comply™** techniques with mutual empathy, respect and cultural awareness can build safer communities and positive interaction between youth and officers. The workshop uses an interactive, multi-sensory approach with presentations, conversations, and interactive role play.

POST Certified Hours can be earned by completing this 4-hour course.

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